

### Teaching Assistant - Person Specification

	Essential	Desirable
<b>Professional Qualifications</b>	<ul style="list-style-type: none"> <li>GCSE grade C or above in English and Maths (or equivalent).</li> </ul>	<ul style="list-style-type: none"> <li>NVQ 2 or higher for Teaching Assistants or equivalent qualification.</li> <li>Other relevant qualifications e.g. first aid, safeguarding.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Current or recent experience of working with primary age pupils in an educational setting.</li> </ul>	<ul style="list-style-type: none"> <li>Working knowledge of relevant policies and codes of practice e.g. Keeping Children Safe in Education.</li> <li>Experience of supporting children with Special Educational Needs (SEN).</li> </ul>
<b>Knowledge and Skills</b>	<ul style="list-style-type: none"> <li>Ability to support pupils' learning, either in class, small groups or 1:1.</li> <li>Ability to relate to and inspire children with their learning.</li> <li>Ability to liaise professionally with other staff and parents.</li> <li>Prepared to commit to promoting positively the school's values.</li> <li>Adapt to using IT systems to support learning and working.</li> <li>Ability to deal with sensitive information in a confidential manner.</li> </ul>	<ul style="list-style-type: none"> <li>Understanding of issues affecting behaviour and barriers to learning.</li> <li>Ability to implement individual behaviour improvement strategies.</li> <li>Ability to use IT.</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>Patient, calm, organised and flexible.</li> <li>Team player.</li> <li>Resourceful, resilient and creative.</li> <li>Enthusiastic with a positive outlook.</li> <li>Ability to maintain excellent relationships.</li> <li>Able to adapt to changing circumstances and new ideas.</li> <li>Ability to use own initiative, solve problems and work flexibly.</li> <li>Strong written and communication skills.</li> <li>Energy and enthusiasm.</li> <li>Eager to learn and become better.</li> <li>Commitment to safeguarding and promoting the welfare of children and young people.</li> </ul>	<ul style="list-style-type: none"> <li>Good sense of humour.</li> </ul>